Job Opportunity

State Controller's Office

Position:	Associate Programmer Analyst (Specialist)	Statewide

Location:	21st Centruy Project, Personnel/Payroll Services Division 710 Riverpoint Ct. Suite 150, West Sacramento, CA 95605

Issue Date: August 14, 2006	**Final Filing Date:** Until Filled
Contact/Telephone: Kini Collins, (916) 375-8030 or 21st Century Project, 376-6060	**Who May Apply:** Individuals who are currently in this classification or in the Associate Information Systems Analyst (Specialist) classification, eligible for lateral transfer or promotion, or reachable on a certification list
California Relay Service: 1-800-735-2929	**Position Number(s):** 051-221-1579-013 051-221-1470-930

Please call (916)323-3055 to request reasonable accommodations

Scope of the Position:

The Associate Programmer Analyst reports to the 21st Century Project Conversion/Reporting Manager (DPM II) and, under the technical direction of the Senior Programmer Analyst, will play an important role in implementing the new, statewide Human Resources Management System (HRMS) using industry-leading software from SAP. As a member of the Business Intelligence (BI) Data Warehouse reporting team, the Associate PA performs moderately complex technical analysis related to the HRMS data management and reporting system.

Duties and Responsibilities:

Candidates must perform the following essential functions with or without reasonable accommodations

The Associate Programmer Analyst must possess a sound technical background, strong motivation and operate as a team member to:

- Gain and maintain a strong understanding of the current legacy HRMS system repository data and the associated data needs and translations for the new SAP HRMS system.
- Work with project team members to develop technical specifications to code, test, and implement SAP interfaces, programs, business intelligence functions, views, and other elements in support of multiple project needs including development, quality assurance, performance, and deployments.
- Comply with application development and quality assurance standards.
- Participate, as required, in applications and production problem resolutions.
- Support information security assurance and risk management practices.

- Interact with project technical team members to build technical competencies and to support the success of the team.
- Be proactive in identifying issues and present to leads and management.
- Interact in a positive and productive manner with all individuals and groups internal and external to the project.
- Possess the ability to communicate effectively.

DESIRABLE QUALIFICATIONS:
Attributes:

- Business applications coding background;
- Software development methodologies;
- Work well in a team environment; and,
- SAP, Peoplesoft, or other enterprise ERP development environments.

Desired experience and knowledge:

- COBOL, or other business languages;
- Natural or other 4GL's programming languages;
- Windows, UNIX/AIX operating systems;
- Database access methods to non-relational Databases;
- Other environments such as Oracle Forms or Powerbuilder, used to develop and support business applications; and,
- Crystal Reports, SQL, or other reporting applications.

Reasons why you should consider a technical position with the 21st Century Project:

- This is an opportunity to participate in, and contribute to, a multi-year, statewide business-critical project.

- You will receive training in key SAP HRMS functionality and toolsets, then work with one of the leading business software platforms available today.

- You will be working in a team environment with energetic and committed professionals while gaining valuable experience that is applicable and marketable statewide.

- The project will be located in a new office building in West Sacramento with **FREE PARKING**.

Applications will be screened and only the most qualified will be interviewed

How to Apply:

All hires will be subject to a background check.

For permanent positions, SROA and Surplus candidates should attach "surplus letters" to their application. Failure to do so may result in your application not being considered.

Please submit a STD. 678 State Application and Résumé to:

State Controller's Office
Personnel/Payroll Services Division
P.O. Box 942850
Sacramento, CA 94250-5878

Attn: Kini Collins